MANUAL
OF THE
CHRISTIAN AND
MISSIONARY
ALLIANCE

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MANUAL

of the

CHRISTIAN & MISSIONARY ALLIANCE

AUTHORIZED AND APPROVED BY THE BOARD OF MANAGERS

CHRISTIAN ALLIANCE PUBLISHING COMPANY
692 EIGHTH AVE., NEW YORK
1917

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OFFICERS OF

The Christian and Missionary Alliance

Headquarters.

690 Eighth Avenue, New York City.

Telephone Bryant 1943. Cable Address "Parousia."

List of Officers, January 1, 1917.

President: Rev. A. B. Simpson, 692 Eighth Avenue, New York City.

Vice-President: Ulysses Lewis.

Honorary Vice-Presidents: John Salmon, M. B. Fuller, George S. Montgomery, O. E. Mallory, A. D. Jackson, John McGahie, J. E. Ramseyer, W. E. Blackstone, James L. Reber, F. W. Flint, C. A. Blanchard, E. D. Whiteside, Reuben Harvey, Paul Rader.

General Secretary: Rev. W. M. Turnbull.

Recording Secretary: F. L. Groff.

Treasurer: David Crear.

Board of Managers.

Rev. A. B. Simpson, President; Mr. David Crear, Mrs. A. B. Simpson, Rev. F. H. Senft, Rev. G. Verner Brown, Mr. F. L. Groff, Rev. R. H. Glover, Rev. J. E. Jaderquist, Rev. J. D. Williams, Rev. E. J. Richards, Rev. Wm. T. MacArthur, Mr. Ulysses Lewis, Rev. A. E. Funk, Rev. E. D. Whiteside, Rev. W. M. Turnbull.

Special Departments of Administration.

1. Finance Department: David Crear, Treasurer; F. L. Groff, Secretary.

2. Home Department: Rev. E. J. Richards, Secretary.

3. Foreign Department: Rev. R. H. Glover, Secretary.

4. Publication Department: Rev. J. E. Jaderquist, Secretary.

5. Educational Department: Rev. W. M. Turnbull, Secretary.

Districts and District Superintendents.

New England District.—Massachusetts, Connecticut, Rhode Island, Maine, New Hampshire, Vermont.

Rev. Wm. Franklin, Supt., Old Orchard, Me.

Eastern District.—New York, Pennsylvania, New Jersey, Maryland, Delaware, District Columbia.

Rev. G. Verner Brown, Supt., 1342 Lancaster Ave., Wilmington, Del.

Central District.—Ohio, West Virginia, Kentucky, Indiana, Michigan, Missouri.

Rev. I. H. Patterson, Asst. Supt., 1607 Fernwood Ave., Toledo, Ohio.

Southeastern District.—Virginia, Tennessee, No. Carolina, So. Carolina, Florida, Georgia, Mississippi, Alabama.

Rev. R. A. Forrest, Supt., Toccoa, Ga.

Southwestern District.—Oklahoma, Arkansas, Louisana, Texas, New Mexico:

Rev. R. A. Forrest, Acting Supt., Toccoa, Ga.

Western District.—Iowa, Montana, Nebraska, Kansas, Colorado.

(*At present without Supt.*)

Northwestern District.—Illinois, Wisconsin, Minnesota, No. Dakota, So. Dakota.

Rev. J. D. Williams, Supt., 1853 Marshall Ave., St. Paul, Minn.

Pacific Coast District:—

SOUTHERN SECTION.—Southern California, Arizona.
Rev. G. W. Davis, Supt., R. D. 14, Box 401, Los Angeles, Cal.

CENTRAL SECTION.—Northern California, Nevada, Utah.
Rev. Herbert Dyke, Supt., 463 29th St., Oakland, Cal.

NORTHERN SECTION.—Oregon, Washington, Idaho, Wyoming, British Columbia.
(*At present without Supt.*)

Eastern Canada District.—Ontario and Eastern Provinces.
Rev. L. J. Long, Supt., 111 Ivy Ave., Toronto, Ont.

SECTION I.

ORIGIN AND ORGANIZATION.

SECTION I.

ORIGIN AND ORGANIZATION.

In the providence of God large numbers of His people, especially during the last quarter of a century and more, have been united in the deeper spiritual truth and life of Christ as a complete Saviour and indwelling presence, by the Holy Spirit, as Sanctifier, Healer and Keeper. In order to give a more emphatic testimony to these great truths, to strengthen and encourage one another's hearts by prayer and fellowship, to engage in aggressive work for the unsaved at home and the unevangelized in foreign lands, and thus to prepare for the coming of the Lord, the Alliance was formed.

The Alliance stands for the full Gospel—Christ our Saviour, our Sanctifier, our Healer, our coming Lord. It is strictly evangelical, holding firmly to the verbal inspiration of the Holy Scriptures, the deity, vicarious atonement and literal resurrection of the Lord Jesus Christ, and the necessity of the regene-

rating and sanctifying work of the Holy Spirit.

The Alliance was born in prayer at Old Orchard, Maine, in August, 1887, where a little company of kindred hearts assembled for fellowship and waiting upon God. This was followed by the organization of *The International Missionary Alliance* in 1889, and *The Christian Alliance* in 1890. In April 1897 these two organizations were united under the present name of *The Christian and Missionary Alliance.* The union simplified the executive machinery and tended to promote the efficiency of the entire work, which God has been pleased graciously to bless in all parts of the world. To Him we ascribe all the praise, honor and glory.

SECTION II.

COPIES OF THE SOCIETY'S LEGAL CHARTERS.

SECTION II

(Copy)

Certificate of Incorporation of the Christian Alliance

State of New York,
City & County of New York.

Albert B. Simpson, Albert E. Funk, Henry W. Burnham, Oliver Schultz, Harriet Waterbury, All of whom are citizens of the United States and all of whom are citizens and residents of the State of New York, do hereby certify that they desire to associate themselves for missionary purposes, and for the furtherance of religious opinion, and pursuant to the Statute in such cases made and provided, they further certify:

First.—That the name and title by which such Society shall be known in law is:—"The Christian Alliance."

Second.—That the particular business and object of such Society are the wide diffusion of the Gospel in its fulness, the promotion of a deeper and higher Christian life, and the work of evangelization especially among the neglected classes by highway missions and other practicable methods.

Third.—That the number of the managers to manage the business of such Society is twelve.

Fourth.—That the names of the managers of such

Society for the first year of its existence are: Albert B. Simpson, Albert E. Funk, Chas. Warren Ryder, William H. Walker, Henry W. Burnham, Jacob T. Burghard, Stephen Merritt, Oliver Schultz, Emma Whittemore, Sarah Beck, Clarke W. Moorehouse and Harriet Waterbury.

Fifth.—That the principal place of business of the said Society is to be the City of New York.

In Witness Whereof, we have hereunto set our hands this day of August, 1890.

(Signed) Albert E. Funk,
Henry W. Burnham,
Oliver Schultz,
Harriet Waterbury,
Albert B. Simpson.

(*Copy*)

Certificate of Incorporation
of the
International Missionary Alliance.

State of New York,
City & County of New York.

Albert B. Simpson, Elisha G. Selchow, Virgil C. Hart, Albert E. Funk, Sidney Whittemore and Harriet A. Waterbury, All of whom are citizens of the United States, and all of whom are citizens and residents in the State of New York, do hereby certify that they desire to associate themselves for missionary purposes, and for the furtherance of religious

opinion and pursuant to the Statute in such case made and provided they further certify:

First.—That the name or title by which such Society shall be known in law is "The International Missionary Alliance."

Second.—That the particular business and object of such Society is the preaching of the Gospel in North America and in foreign lands, the promotion of the evangelical domestic and foreign missions, and the training of missionaries for such domestic and foreign missionary work.

Third.—That the number of managers to manage the business of the Society is thirteen.

Fourth.—That the names of the managers of such Society for the first year of its existence are: Elisha G. Selchow, Albert B. Simpson, Virgil C. Hart, David Crear, Albert E. Funk, Harriet A. Waterbury, Sarah G. Beck, Samuel R. Wilmot, Margaret J. Clark, Sidney Whittemore, Emma Whittemore, Isaac M. Ward and Chas. Kinney.

Fifth.—That the principal place of business of the said Society is the City of New York.

In Witness Whereof, we have hereunto set our hand this 29th day of October, 1889.

(Signed) Albert B. Simpson,
E. G. Selchow,
V. C. Hart,
Albert E. Funk,
Sidney Whittemore,
Harriet Waterbury.

(*Copy*)

AGREEMENT FOR CONSOLIDATION.

The International Missionary Alliance with The Christian Alliance.

This Agreement, made the 2nd day of April, 1897, between the International Missionary Alliance, incorporated under the laws of the State of New York on the 2nd day of November 1889, and the Christian Alliance, incorporated under the laws of the State of New York on the 19th day of September, 1890.

Witnesseth, That the corporations above named pursuant to the authority given by Chapter 18 of the Laws of 1897 of the State of New York, do hereby agree to consolidate for the purpose of forming a new Corporation upon the terms and conditions following, to wit:

First.—That the name of the New Corporation shall be: "The Christian and Missionary Alliance."

Second.—That the objects of the New Corporation shall be to bear witness to the Christian truths, especially those relating to the deeper Christian life, and at home and abroad to preach the Gospel; to Evangelize the neglected classes, to establish and maintain mission stations, to prosecute mission work, and to erect and to assist in erecting of such buildings as may be necessary for such purposes.

Third.—That the names of the persons to be first

managers of the New Corporation are: Stephen Merritt, Sam'l E. Furry, Robt. A. Hench, Virginia H. Field, Emmons T. Mockridge, Andrew D. Jackson, Frederick W. Farr, Henry W. Burnham, Joseph L. Pulis, Frederick H. Senft, Ross Taylor, Watson J. Mosier, Arno C. Gabelein, Margaret L. Simpson, Elisha G. Selchow, Henry Wilson, Albert E. Funk, David Crear, Alfred W. Dennet, Oliver S. Schultz, Wm. H. Conley, Chas. N. Kinney, David W. Lelacheur, Albert B. Simpson.

Fourth.—That the date of the first annual corporate meeting of the New Corporation shall be Good Friday in the year 1898.

In Witness Whereof, The Parties hereto have caused their respective seals to be hereunto affixed and these Presents to be signed by the Chairmen of their respective Board of Managers the day of the year first above written:

(Signed)

Elisha G. Selchow,
Chairman of the Board of Managers of the International Missionary Alliance.

Albert B. Simpson,
Chairman of the Board of Managers of the Christian Alliance.

(*Copy*)

We, the undersigned Board of Managers of the Christian and Missionary Alliance, do hereby execute the following Amended Certificate of Incorporation, pursuant to an order of the Supreme Court of the State of New York, granted at a Special Term thereof, held at the Supreme Court Chambers at the village of Nyack, on the 29th day of July, 1916, on due notice to the Attorney General of the State of New York, and do hereby certify that said Order was duly entered in the New York County Clerk's office, on the 7th day of August, 1916.

AMENDED CERTIFICATE OF INCORPORATION

OF

"THE CHRISTIAN AND MISSIONARY ALLIANCE."

This Agreement made the 2nd day of April, 1897, between the International Missionary Alliance, incorporated under the Laws of the State of New York, on the 2nd day of November, 1889, and the Christian Alliance, incorporated under the Laws of the State of New York, on the 19th day of September, 1890.

WITNESSETH: That the corporations above named pursuant to the authority given by Chapter 18 of the Laws of 1897 of the State of New York, do hereby agree to consolidate for the purpose of forming a new corporation upon the terms and conditions following, to wit:

First: That the name of the New Corporation shall be: "The Christian and Missionary Alliance."

Second: That the objects of the new corporation shall be to bear witness to the Christian truths, especially those relating to the deeper Christian life, and at home and abroad to preach the Gospel; to evangelize the neglected classes, to establish and maintain mission stations, to prosecute mission work, and to erect and to assist in erecting of such buildings as may be necessary for such purposes and to engage in preaching and establishing and maintaining houses for religious worship; teaching religion, missionary training and instruction preparatory to such courses and maintain schools therefor.

Third: That the names of the persons to be first managers of the new corporation are: Albert E. Funk, John E. Jaderquist, Walter Mason Turnbull, G. Verner Brown, Edward J. Richards, Margaret L. Simpson, Robert Hall Glover, Edward Drury Whiteside, Ulysses Lewis, David Crear, A. B. Simpson, Franklin Lincoln Groff, Frederick H. Senft, Joseph D. Williams, William T. MacArthur, Jacob H. Stumpf, Elmer B. Fitch, W. W. Newberry, Levi K. Brubaker, Charles H. Colby, Albert E. Thompson, John H. Cable, J. Hudson Ballard, Orson E. Mallory.

Fourth: That the date of the first annual corporate meeting of the new corporation shall be Good Friday, in the year 1898.

IN WITNESS WHEREOF, We, the Managers or Trustees of said Corporation, have hereunto set our names and seals this eighth day of August, 1916.

In presence of Wallace B. Lydecker as to Albert E. Funk.	Albert E. Funk (L. S.)
	Walter M. Turnbull (L. S.)
	Albert E. Thompson (L. S.)
	Albert B. Simpson (L. S.)
	Margaret L. Simpson (L. S.)
Fred I. Luce to	Robert H. Glover (L. S.)
A. B. S.	Orson E. Mallory (L. S.)
M. L. S.	John E. Jaderquist (L. S.)
R. H. G.	F. H. Senft (L. S.)
O. E. M.	Wm. T. MacArthur (L. S.)
J. E. J.	E. J. Richards (L. S.)
	David Crear (L. S.)
As to W. W. N and C. H. C. Edward L. Ruhno.	Elmer B. Fitch (L. S.)
	W. W. Newberry (L. S.)
	C. H. Colby (L. S.)
	Edward Drury Whiteside (L. S.)
	G. Verner Brown (L. S.)
	Joseph D. Williams (L. S.)
	Ulysses Lewis (L. S.)
	L. Keller Brubaker (L. S.)
	John H. Cable (L. S.)
	Jacob H. Stumpf (L. S.)
	J. Hudson Ballard (L. S.)
	F. L. Groff (L. S.)

SECTION III.

GENERAL CONSTITUTION AND PRINCIPLES.

SECTION III.

GENERAL CONSTITUTION AND PRINCIPLES.

Adopted by the General Council, May 26-30 1912.
Amended by the General Council, March 25-28, 1913.

PREAMBLE.

The Christian and Missionary Alliance, owing to providential developments, finds itself called to readjust itself to a larger fellowship on a basis of the recognition of Jesus Christ as Saviour, Sanctifier, Healer and Coming Lord, and comprising the following constituent elements:

1. Individual Christians of whatsoever evangelical name.

2. Groups of Christians of various evangelical churches in any locality.

3. Undenominational churches conducted on independent lines.

4. City and highway missions.

5. All foreign missions and missionaries under the Alliance.

OBJECTS.

The objects sought by this Society include the following:

1. To promote unity of faith in the Lord Jesus in His fulness, earnest effort for the conversion of souls, and the deepening of the spiritual life of Christians everywhere, by means of teaching and testimony in the power of the Holy Spirit, without reference to ecclesiastical uniformity, but in cordial sympathy with all evangelical Christians and organizations.

2. That Christians in a given locality, in sympathy with the truths for which the Alliance stands, but of different church affiliations, may be afforded fellowship with one another and with the larger association of kindred believers, without affecting their denominational relations, may be stimulated as loyal witnesses to Jesus Christ in His fulness, and

may have a common channel for voluntary co-operation in world-wide full gospel effort.

3. That denominational churches and city and highway missions of kindred spirit and type may have the opportunity of voluntary association with this larger fellowship, and of co-operation in spreading the full gospel at home and abroad.

4. That the foreign missionaries and missions of the Alliance may enjoy the widest possible fellowship and support.

As a condition of sharing this fellowship it is understood that all individual members, local groups, undenominational churches, city, highway and foreign missions uniting in this association shall accept the supervision provided for in the accompanying Constitution, and that the independent churches formed out of Branches of the Christian and Missionary Alliance, and the city and highway missions, shall agree to such legal relations in respect of property as shall secure the perpetual use of permanent investments for the full gospel work under the charge of the Alliance.

This condition does not interfere with the interdenominational character of the Alliance. Its attitude toward such independent churches and companies is simply the same as toward individuals, namely, one of cordial recognition and helpfulness. It is to be clearly understood that such full relations between the Alliance and these churches or companies are always effected on the initiative of the churches or companies themselves, and not through the solicitations of the Alliance. The latter merely accepts the trusteeship for the properties of such churches or companies, and the responsibility of supplying or approving their ministers or leaders, with a view to assuring their permanent adherence to the full gospel truths for which the Alliance stands.

In addition to these various constituent elements, the Alliance also welcomes the cooperation of such evangelical denominations and groups of churches or Christians, not identified with it in corporate relations, as may be disposed to send their missionaries under its Board and contribute their missionary offerings through its Treasurer.

MEMBERSHIP.

The condition of membership shall be belief in God the Father, Son and Holy Spirit; in the verbal inspiration of the Holy Scriptures as originally given; in the vicarious atonement of the Lord Jesus Christ; in the eternal salvation of all who believe in Him and the eternal punishment of all who reject Him; recognition of the truths of the Lord Jesus Christ as Saviour, Sanctifier, Healer and Coming King, as taught by the Christian and Missionary Alliance; full sympathy with the Society's principles and objects, and co-operation by contributing to its work.

ORGANIZATION AND GOVERNMENT.

The organization of the Alliance shall be on the principle of local, district and international Branches, each circle being organized in detail consistently with the general type of organization defined in the following Constitution. All legislative and executive features shall be upon the basis of well-balanced liberty and responsibility, heading up in a periodic representative Council of supreme legislative au-

thority, and in an executive Board of Managers.

I. Legislative Body. The ultimate power of the Society shall be vested in its entire membership, and delegated by them to a General Council, thoroughly representative of the whole constituency, on some agreed basis of selection. This Council shall consist of all the officers and members of the Board of Managers, and such representatives of particular Departments as that Board may appoint, together with representatives of Branches and affiliated churches, and all foreign missionaries of the Christian and Missionary Alliance on furlough. This Council shall for the present meet annually, and shall at each Annual Meeting itself determine the time and place of its next meeting. It shall be the supreme legislative body of the Alliance. It shall not attempt executive work, but shall after well-matured nomination elect a Board of Managers for this purpose. It shall require full reports from this Board, and its legislation shall limit and direct the line of administration carried out by the Board.

II. Executive Body. The authoritative control and direction of the entire work between the Annual Meetings of the General Council shall be committed to a Board of Managers, whose members must be located within reasonably convenient distance of the Alliance headquarters, so that a quorum can always be secured. Eight members shall constitute a quorum. The memberships shall be large enough to be representative, but small enough to be effective. It shall not be lower than fifteen. The term of office shall be three years, one-third of the members retiring at each Annual Council, but being eligible for re-election. They shall be elected by ballot at the Annual Council, careful preliminary preparations being made for such ballot. The Board shall have power to fill vacancies between meetings of the Council, and also to make its own By-Laws.

III. Officers. The Officers of the Society shall consist of a President, a Vice-President, a General Secretary, a Recording Secretary, a Treasurer and Honorary Vice-Presidents. Of these, the President shall be elected tri-

ennially, and the Vice-President, General Secretary and Treasurer annually, by ballot or open vote of the General Council. The Recording Secretary shall be elected annually by the Board of Managers.

1. **President.** He shall be the recognized head of the entire organization, the presiding officer over the General Council, and the Board of Managers, of which body he shall be recognized as an *ex-officio* member. He shall also be an *ex-officio* member of all the special committees and Departments under the Board. His duties shall embrace the general oversight of the entire work at home and abroad, the visitation of the National Conventions and the various Districts, the preparation of an annual survey of the work for the Council, the presentation to the Council, and the Board, and the special Departments from time to time, of such matters as he may judge expedient, and in addition such deputation work at home and abroad as he may find practicable and for the best interests of the work.

2. **Vice-President.** He shall perform the

duties of the President in the absence or disability of the President, and in the case of the death of the President the Vice-President shall succeed to the office of President until the next meeting of the General Council, when a President shall be elected to fill out the unexpired term of the deceased President.

3. **General Secretary.** He shall be the medium of correspondence for general matters in connection with the Society not pertaining to special Departments of the work.

4. **Recording Secretary.** He shall keep the records of the meetings of the Board and General Council, with such assistance as may be needed at the General Council.

5. **Treasurer.** His duties shall embrace the receiving of all funds contributed for the work, the sending out of prompt acknowledgments and of numbered receipts to all contributors, the preparation of a monthly report for the Board of Managers, and an annual report, properly audited, for the General Council. He shall also be the head of the Finance Department, and shall

disburse all the funds of the Society on the order of this Department and the Board.

A Business Manager under the direct authority and supervision of the Treasurer and Finance Department shall have charge of the office, with such clerical help as may be required, for prompt and thorough dispatch of all official business.

IV. Special Departments of Administration. There shall be a systematic division of administrative work among the following Executive Departments, which, with their heads or Secretaries, shall be appointed by the Board.

1. Finance Department. Having charge of all the receipts, disbursements and financial business of the Society. No disbursement is to be made except on the order of this Department, and audited statements to be presented, as required, to the Board, the Council and the Annual Meeting. The Treasurer shall be the head of this Department.

This Department shall also act as a bureau of information on all points of law,

forms of business, and such matters as bequests, conveyance of title deeds, etc.

2. **Educational Department.** Having charge under one head of all the educational work of the Alliance, in accordance with the revised basis adopted by the Annual Council of 1912. The Educational Secretary shall be the head of this Department.

3. **Home Department.** Having general oversight of the interests of the home field, in consultation with the District and Local Executives, and being the medium of communication with the Board in all matters requiring readjustment or attention of any sort, and in general constituting a bureau of communication and arrangement between all available workers and needy fields, both old and new, and the recruiting agent for ministerial supply. It shall also have charge of Young People's and Children's Work. The head of this Department shall give as much time as his other duties admit of to field visitation. The Home Secretary shall be the head of this Department.

4. **Foreign Department.** Having the direction of the entire work of the foreign missionary fields, and covering missionary candidates, appointments, furloughs and retirements, assignment of missionaries and native workers to particular supporters, with some method of closer correspondence between the parties. The Foreign Secretary shall be the head of this Department.

5. **Deputational Department.** Having charge of special campaigns along missionary lines, as well as the missionary part of District Conventions, in co-operation with the District authorities, the oversight of the production and circulation of missionary literature in pamphlet form and through the missionary department of the *Alliance Weekly*. In general it shall constitute an agency for the promotion of public interest in missions, the recruiting of missionary reinforcements and the increasing of the financial resources of our foreign missionary work. The Deputational Secretary shall be the head of this Department.

6. **Publication and Literature Depart-**

ment.* Having charge of the publication and dissemination of periodicals, books, and tracts which conform to the distinctive testimony of the Alliance. The Publication Secretary shall be the head of this department.

7. **Fraternal Relations Department.** Having as its object the fostering of and making practically effective our policy of comity, fraternity and mutual co-operation in the Lord's work with the various evangelical churches, and especially endeavoring to secure and utilize, in harmony with all the other agencies of the Alliance, new channels of practical access to and influence upon Christians throughout the existing churches.

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* Because a religious corporation is not permitted to engage in business for profit, the publication interests have been vested in the Christian Alliance Publishing Co., a corporation organized under the laws of the State of New York. The stock of this corporation is fully owned and controlled by the Christian and Missionary Alliance and can never be alienated. All benefits derived from the Publishing work accrue to the Christian and Missionary Alliance.

The Secretary of Fraternal Relations shall be the head of this Department.

As far as possible each of these Departments shall be under the direction of a member of the Board. Where this is not practicable, some strong and experienced worker shall be selected for the position. Each Department shall be further supplemented by a small but efficient Committee under the Secretary or head of the Department, and some of these Committees may be made up in part of members outside the Board. These Departments, while possessing no executive power apart from the action of the Board, shall have their regular meetings, and deal first with the matters pertaining to their Departments, getting them into shape for presentation to the Board, with recommendations of definite action.

V. Districts and Local Branches. The Home Field shall be divided by the General Council into certain geographical Districts, and these shall be subject to change from year to year by the action of the General Council.

Each of these Districts shall have a constitutional provision for local self-government, not inconsistent with this Constitution, on all matters exclusively affecting such District. This government shall be on the same lines as that of the national administration, including a District Conference for District administrative control, and an Executive Committee for detailed administration. Such District Conference shall be thoroughly representative of the whole District, and shall meet annually at a time most convenient for the District workers and least likely to interfere with the meeting of the General Council. It shall nominate a District Superintendent to be appointed by the Board. It shall elect the District Executive Committee, of which the District Superintendent shall be the Chairman, and shall require reports from this Committee. It shall also appoint representatives to the General Council, on the basis of representation prescribed by that body, and make provision for the expenses of representatives attending such Council.

The District Executive Committee shall have control of all arrangements in connection with regular Conventions within the District, their speakers, etc., excepting only such general deputations as the Board may arrange from time to time in conference with the District.

District Conferences may sub-divide their Districts into smaller sections, according to State lines or otherwise, under special superintendents appointed by them. The combination of Branches and fields of operation ought to be adjusted with reference to convenience and spiritual efficiency rather than arbitrarily on mere State lines. District Conferences may also, if deemed necessary, nominate Assistant District Superintendents subject to the approval and appointment of the Board. In Districts not fully organized the Board shall take the initiative in perfecting the District organization.

Field Evangelists shall be appointed by the Board for the visitation of the whole field in connection with periodic Conventions and special evangelistic work. They shall be assigned

by the Board, through the Home Secretary, to the Districts as may be found desirable and practicable, and their appointments within the Districts shall be arranged by the District Superintendents.

The members of the Alliance in a particular locality shall be organized as a Local Branch. The work shall be under the charge of a Local Superintendent appointed by the District Superintendent in conjunction with the local Committee elected by the members.

VI. Foreign Mission Fields. These shall be under the general oversight and authority of the Board of Managers, but in all matters of local detail there shall be a similar administration to that of the home Districts. Each field shall be organized with an Annual Conference and an Executive Committee for the control of all matters of local interest and detail not requiring the direct interposition of the Board. The Annual Conference shall elect the Executive Committee with the exception of its Chairman who shall be nominated by the Conference and appointed by the Board.

VII. Titles to Property.

1. All property for the use of the Society generally shall vest in The Christian and Missionary Alliance as incorporated under the laws of the State of New York.

2. All property of Districts, Local Branches, local schools and undenominational churches in affiliation with the Christian and Missionary Alliance may be held by said Districts, Local Branches, local schools and undenominational churches in affiliation as aforesaid, after they have been duly chartered by law, and every such local charter must contain a clause connecting it with the Christian and Missionary Alliance of New York as the parent religious Society, and expressing in said clause that should such District, or Branch, or school, or church, cease to exist as a corporate body or cease to be subject to the purposes, usages, doctrines and teaching of the Christian and Missionary Alliance, then all its property, appurtenances and effects then owned or held by it shall revert to and become the property of the Christian and Missionary Alliance as incorporated under the laws of the

State of New York, and all such charters shall be approved by the Board of Managers before becoming effective.

In order to hold a check upon hasty legislation, when any matter has been adopted by a vote of the majority in a General Council, any three members of that Council may together immediately demand a vote of two-thirds majority, and the matter must then be laid over a day and be again voted on, and a two-thirds majority of the members present shall be necessary to adopt it.

No change shall be made in the above Constitution and Principles unless such change shall have been first approved by a two-thirds vote of the General Council and ratified by a General Meeting of the members of the Society, held after at least three months' notice of the time and place by publication in the official organ of the Society.

SECTION IV.

DISTRICT CONSTITUTION.

SECTION IV.

DISTRICT CONSTITUTION.

PREAMBLE.

Depending on God, who is our sufficiency, with faith in Jesus Christ as Saviour, Sanctifier, Healer and Coming King, to promote unity of faith in His fulness, and the spreading of the Gospel at home and abroad under the guidance of the Holy Spirit, the following District Constitution is adopted:

NAME.

This District shall be known as the..... .....District of the Christian and Missionary Alliance with headquarters or principal office located at ....., and is connected with and subordinate to the Christian and Missionary Alliance, of New York, as the parent religious Society; its boundaries to be fixed from time to time by the General Council of that body.

ORGANIZATION AND GOVERNMENT.

The organization of this District shall be in harmony with the Constitution of the parent Society, and shall embrace all recognized Christian work within the District which is connected with the Christian and Missionary Alliance, except such as may be under the immediate charge of the Board of Managers of the Society.

I. **Officers.** The Officers of the District shall consist of District Superintendent, Assistant District Superintendents, Secretary, Treasurer, and District Evangelists.

The District Superintendent, Assistant District Superintendents, and District Evangelists, shall be nominated by the District Conference and appointed by the Board of Managers of the Society. All other officers and members of the District Executive Committee shall be elected by the District Conference.

1. **Superintendent.** The District Superintendent shall be the recognized head of the District organization and member *ex-officio*

of all District committees and departments, and shall exercise general oversight of the entire work of the District.

2. **Assistant Superintendents.** In Districts where there are Assistant District Superintendents, they shall confer with the District Superintendent in the decision of all questions pertaining to their particular work, such as the arranging of convention tours and the appointment of local workers, with the understanding that no worker who is not approved by the District Superintendent shall be employed by Local or Assistant District Superintendents.

3. **Secretary.** The District Secretary shall preserve the minutes of the District Conference, and minutes of all meetings of the District Executive Committee and District Convention, and shall perform all other duties pertaining to his office.

4. **Treasurer.** The District Treasurer shall receive and disburse, under the direction of the District Executive Committee, all funds intended for expenditure for District purposes; and shall transmit to the Board of

Managers all funds coming into his hands for the general work; and shall present an audited report to the District Conference, and also to any regular meeting of the District Committee when called for.

5. **Evangelists.** The District Evangelists shall be under the direction and supervision of the District Superintendent.

Certificates to special evangelists shall be issued by the Board of Managers of the Society upon the recommendation of the District Superintendent.

II. District Conference. The District Conference shall constitute the administrative body of the District. It shall meet annually at a time most convenient for the District workers and shall comprise the following:

(a). All District Officials:—District Superintendent, Assistant District Superintendents, Secretary, Treasurer, and District Evangelists.

(b). The members of the District Executive Committee and Trustees, where required.

(c). The Local Superintendents of Branches, and pastors of affiliated churches of fifty members or less; two delegates for each Branch or affiliated church of fifty members or more. Organized Branches having no Superintendent shall be entitled to representation on the same basis as the above-mentioned Branches. The basis of representation may be changed by the District Conference from time to time.

(d). Members of the Board of Managers of the Christian and Missionary Alliance who may be able to attend.

(e) On recommendation of the Committee on Credentials any member of the Christian and Missionary Alliance visiting the Conference may be admitted by a two-thirds vote of the Conference.

(f) The following shall be members of the District Conference without the right to vote:

1. One official representative of each of the Special Departments of Administration of the Society.

2. Missionaries of the Christian and Mis-

sionary Alliance at home on furlough and in official relation who may be able to attend.

3. Official representatives of other institutional work connected with the Christian and Missionary Alliance and located within the District.

III. **Executive Committee.** The Government of the District between the Annual Meetings shall be committed to a District Executive Committee of which the District Superintendent shall be chairman. Said committee shall consist of the officers of the District and other members who shall be elected at the District Conference and shall represent the various sections of the District. This committee shall consist of not less than nine members and may delegate its power to a small sub-committee.

IV. **Property.** This District may acquire, own, dispose of, improve, encumber, and convey property, real and personal, for District purposes, in conformity with the laws of the States or Provinces where the property is situated; and where trustees are

required they are to be elected by the District Conference according to law. Such property may be sold, conveyed, exchanged, or encumbered, under the order of the District Conference and direction of the District Executive Committee, by the Trustees, or by the District Superintendent and Secretary or other District officer, in conformity with the laws of the States or Provinces where the property is situated; and should this District organization cease to exist as a corporate body or cease to be subject to the purposes, usages, doctrines and teachings of the Christian and Missionary Alliance, then all property, appurtenances and effects then owned or held by the District shall revert to and become the property of the Christian and Missionary Alliance, as incorporated under the laws of the State of New York.

V. **Local Branches.** A Local Branch shall consist of the members of the Christian and Missionary Alliance in any given locality, duly organized according to the Constitution for Local Branches. The spiritual

work of the Branch shall be in charge of a Superintendent, who shall be appointed by the District Superintendent in conjunction with the Local Executive Committee. He shall be member *ex-officio* of the Local Executive Committee and shall confer with them on all matters of importance pertaining to the work.

VI. **Institutional Work.** The establishing and maintenance of all institutional work within this District shall first be recommended by the District Executive Committee and then referred to the Board of Managers of the Society through the proper Departments for their approval.

VII. **Affiliated Churches.**

1. Where circumstances demand, an undenominational church may, with the consent of the District Superintendent, be formed from a Branch of the Christian and Missionary Alliance, or from a work not yet organized. The Charter and Constitution of such a church must contain a clause stating that it is connected with and subordinate to the Christian and Missionary Alliance of New

York, and in case the Church should cease to exist as a corporate body or cease to be subject to the purposes, usages, doctrines and teachings of the Christian and Missionary Alliance, then all its property, appurtenances and effects then owned or held by it shall revert to, and become the property of the Christian and Missionary Alliance as incorporated under the laws of the State of New York.

2. A church already organized may be affiliated with the Christian and Missionary Alliance and may become a part of the District organization, in any of the following three ways as may be found most suitable under the existing situation.

a. By simply making the Board of Managers of the Christian and Missionary Alliance the channel of missionary offerings and operations, and permitting the District Superintendent to plan for an annual missionary convention in said church.

b. By inserting in its constitution a clause placing the spiritual part of its work under the general supervision of the District au-

thorities of the Christian and Missionary Alliance, and by its official board working in harmony with the District Superintendent in the choice of pastors.

c. It may become an integral part of the Christian and Missionary Alliance by placing a clause in its charter and constitution causing the property to revert to the Christian and Missionary Alliance as incorporated under the laws of the State of New York, in case the church should cease to exist as a corporate body, or in case it should cease to be subject to the purposes, usages, doctrines and teachings of the Christian and Missionary Alliance.

VIII. **Educational and Publication Work.** This District recognizes the Nyack Schools as under the direct control of the Board of Managers of the Christian and Missionary Alliance, and as the leading educational institutions of the Alliance, entitled to the sympathy and support of all our constituency, without disparagement of local and District schools; and all students contemplating going to the foreign field are re-

quired to attend the Nyack Missionary Institute for such length of time as the Board of Managers may prescribe. This District also recognizes the Christian Alliance Publishing Company as the official publishing society of the Christian and Missionary Alliance, and the *Alliance Weekly* as the official organ of the Christian and Missionary Alliance.

The foregoing form for District Constitutions was drawn up by a committee, composed of delegates duly chosen and appointed by the Districts of the Christian and Missionary Alliance, at a meeting duly called and held at Nyack, New York, on March 24, 1913, and by that committee reported to and adopted by the General Council of the Christian and Missionary Alliance in annual session at Nyack, New York, March, 1913, as the official form for all District Constitutions. Said Districts shall incorporate in accordance therewith, making only such changes as may be necessary in

order to comply with state or provincial laws. This Constitution may be amended from time to time by the General Council, by a two-thirds vote of the members and delegates present.

SECTION V.

CONSTITUTION FOR LOCAL BRANCHES.

SECTION V.

CONSTITUTION FOR LOCAL BRANCHES.

ORGANIZATION.

When ten (10) or more believers have accepted the truths and principles of the Christian and Missionary Alliance and received membership cards, they may be formed into a Branch by the approval of the State or District Superintendent. (1) Officers and an Executive Committee shall be elected from these members. (2) As soon as practicable a Local Superintendent should be appointed, to give his entire time to the work. Until this can be done, the meetings shall be under the direction of the Executive Committee, or a leader chosen by them and approved by the Branch and State or District Superintendent.

NAME.

MEMBERSHIP.

Composed of those who hold membership cards.

GOVERNMENT.

I. Executive Committee. Shall consist of from 5 to 12 members, according to the membership of the Branch; and shall be composed of the Superintendent, Chairman, Secretary, Treasurer, Financial Secretary, Superintendent of the Sunday School, Leader of the Young People's Society, and as many other members as the Branch shall decide to have and shall elect at the annual meeting; it shall hold monthly meetings for prayer and business, and shall report to the Branch monthly, or as the Branch may decide. The Executive Committee may elect its chairman.

II. Officers. Superintendent, Chairman, Secretary, Treasurer, Financial Secretary, Sunday School Superintendent and Leader of the Young People's Work.

III. Duties of Officers. The Local Superintendent shall have the oversight of the work in conjunction with the Executive Committee and shall preside at the business meetings of the Branch. The Local Superintendent shall be appointed by the District Superintendent, in consultation with the Executive Committee. The Executive Committee shall not call a Local Superintendent or Pastor without the approval of the District Superintendent.

When the Branch has no Superintendent, the Executive Committee shall have the oversight of the

work with the approval of the Branch, and the Chairman shall preside at the business meetings. The Secretary shall keep the minutes and conduct the correspondence of the Branch. The Treasurer shall receive all moneys, and by order of the Branch pay outstanding bills, and shall pass on the missionary offerings to the General Treasury of the Christian and Missionary Alliance, filing Branch receipts and delivering individual receipts. The Financial Secretary, along with the Treasurer, shall count all moneys received and keep separate record of the same. All their books, with vouchers, shall be audited just before the annual meeting.

IV. Meetings shall be held at least once a week, for teaching, testimony, prayer, evangelistic work and missions. When practicable a monthly *All-Day Meeting* shall be held, and an *Annual Convention*. An annual business meeting shall be held (.....), when all reports shall be presented and all books of Treasurer and Financial Secretary properly audited; the Secretary, Financial Secretary, Sunday School Superintendent, Leader of the Young People's Society, and other members of the Executive Committee elected, having been nominated by the Executive Committee; and any other annual business attended to.

SECTION VI.

CONSTITUTION OF THE YOUNG PEOPLE'S ASSOCIATION.

SECTION VI.

CONSTITUTION OF THE YOUNG PEOPLE'S ASSOCIATION.

ARTICLE I.

NAME

The Young People's Association of the Christian and Missionary Alliance.

ARTICLE II.

OBJECT.

The promotion of the full gospel in life and service.

ARTICLE III.

OFFICERS.

President, Vice-President, Secretary and Treasurer, with committees necessary to carry on the work of the Society. The officers, together with the Local Superintendent or Pastor, shall constitute the Executive Committee.

ARTICLE IV.

DUTIES OF OFFICERS.

First.—The President shall preside at the devotional and monthly business meetings of the Society,

and have oversight and direction of the work in conjunction with the Local Superintendent or Pastor.

Second.—The Secretary shall keep the minutes and conduct the correspondence of the Society.

Third.—The Treasurer shall receive and hold the funds of the Society and disburse the same according to the instructions of the Executive Committee.

ARTICLE V.

MEMBERS.

Believers in the Lord Jesus Christ who have accepted Him as their personal Saviour.

New members shall be received upon the recommendation of the Executive Committee.

ARTICLE VI.

BUSINESS MEETINGS AND ELECTIONS.

A business meeting shall be held once a month.

An election of the officers shall be held annually or semi-annually if desired, at which meeting the Local Superintendent or Pastor shall preside.

At the monthly business meeting preceding the Election of Officers, the Executive Committee shall appoint a Nominating Committee, of which the Local Superintendent or Pastor shall be a member.

ARTICLE VII.

All official action of the Society shall be subject

to the approval of the Executive Committee of the Branch or Church.

ARTICLE VIII.

THE COVENANT.

Realizing the nearness of the Lord's return and the great need of the evangelization of the world. I deeply desire God to keep me faithful to my trust, and loyal to the principles of the Society I represent. I also trust Him to enable me to bear my humble witness upon every suitable occasion and assist as the Lord may prosper me in spreading the knowledge of the gospel everywhere.

SECTION VII.

SUGGESTED FORM OF LOCAL CHARTERS.

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SUGGESTED FORM OF LOCAL CHARTERS.

Because the laws of the various States differ so much, it is impossible to frame a form of charter that will suit in every State. A local attorney should be consulted in each case, and the law of that State complied with.

A form of charter under the laws of Georgia is given below, for the suggestions it contains.

STATE OF GEORGIA, ——————————COUNTY:

To the Superior Court of said County:

The petition of (here give names of a number of prominent local members of the branch or church —not necessarily all the members), all of said State and County, respectfully shows as follows:

1. That a religious Society has been established in said County for promoting the cause of the Christian religion, and named—

Atlanta Branch of the Christian and Missionary Alliance

or the——————————*Church or Tabernacle* and domiciled in said County, of which your peti-

tioners and many others their associates, are members.

2. Your petitioners desire to be incorporated as such religious Society, its principal place of residence to be in Fulton County, Georgia, and to be connected with and subordinate to The Christian and Missionary Alliance which is the parent religious Society duly incorporated under the laws of the State of New York.

3. The object of said Society is not pecuniary gain, but to promote the cause of the Christian religion; to administer the ordinances and sacraments of the holy communion and baptism; to teach and preach and evangelize; to elect or appoint trustees, elders and deacons; to call and maintain pastors, superintendents and evangelists; to adopt, alter, amend and repeal Constitution, rules and by-laws not inconsistent with the Constitution, doctrines and teaching of said parent religious Society nor with the laws of the State of Georgia; to receive, discipline and expel members; to have Sunday schools, Bible schools, and young people's societies and other societies for its religious work and for charity; to buy, sell and donate religious literature, pictures, maps, hymns and songs.

4. They ask authority for said Society to enforce good order, to solicit, receive and make subscriptions, offerings, donations, annuities, livings, allowances, supports and apportionments; to receive legacies and conveyances; to acquire, own, sell, ex-

change, alienate, lease, rent, mortgage, encumber, improve, build, repair and insure real estate and personal property, not for purposes of trade or profit, but for promoting the general design of such Society and its interests; and to have all other corporate powers as may be suitable and not inconsistent with the laws of this State nor violative of private rights.

5. Should said Society cease to exist as a corporate body in affiliation, co-operation or connection with the said parent Society, viz: The Christian and Missionary Alliance of New York, and subject to its purposes, usages, doctrine and teachings, then all the property, appurtenances and effects then owned by this Society shall revert and enure to said The Christian and Missionary Alliance of New York.

6. Your petitioners ask that a charter be granted them, their associates and successors in accordance with this petition, with the privilege of renewal according to law.

_____

Attorney for Petitioners.

Or it would be better to have the petitioners themselves sign this petition instead of an attorney for them.

To be followed by the usual orders which the Court makes as to filing etc., and the decree of the Court granting the petition etc.

SECTION VIII.

PRINCIPLES AND RULES OF THE FOREIGN DEPARTMENT.

SECTION VIII.

PRINCIPLES AND RULES OF THE FOREIGN DEPARTMENT.

MISSIONARY CANDIDATES.

The workers whom the Christian and Missionary Alliance sends forth shall include persons of both sexes, without regard to their denominational preferences.

I. QUALIFICATIONS.

The essential qualifications of applicants for appointment as missionaries include the following:

1. Physical Health and Vigor.

Only persons with good health and strong constitution can endure the unavoidable hardships of missionary life and withstand the trying climate of most foreign fields. Persons who have been healed, and who claim to be depending on the Lord for physical strength, should manifest a real sound-

ness of body. Any form of disease latent in the system is very liable to be developed by the trying climatic conditions and the necessary exposures of missionary life.

Applicants will be expected, when requested, to furnish medical certificates of good health.

2. Vital Christian Experience.

Applicants should have been genuinely converted, and should possess a vital religious experience. They should give clear evidence by their lives of being wholly consecrated to God, and of having definitely received the infilling of the Holy Spirit and His enduement of power for service.

3. Soundness of Faith.

Applicants must be in fullest accord with evangelical truth, and are expected, without reservation or equivocation, to be able to subscribe to the following declaration:

"I believe in God the Father, Son and Holy Spirit; in the verbal inspiration of the Holy Scriptures as originally given, and their divine authority; in the deity and vicarious atonement of Jesus Christ; in the

eternal salvation of all who believe in Him, and the everlasting punishment of all who reject Him."

If conscious that their views materially differ in any important point from those usually held by evangelical Christians, they are expected candidly so to state. Should their views on any of the above-mentioned points become changed at any time after their acceptance as missionaries, they must inform the Executive Committee on the field of the change, and be prepared, if requested, to resign their official connection with the Society.

4. Thorough Bible Knowledge.

Applicants should have a thorough knowledge of the Word of God. In addition to being sound in doctrine, they must have such a firm and comprehensive grasp of divine truths as to be able to impart these to others; for the missionary is essentially a teacher. To this end, as well as for the purpose of affording opportunity to the Board of becoming better acquainted with candidates, and of affording candidates an oppor-

tunity of coming into closer touch with the work and workers of the Society, and becoming thoroughly familiar with the special lines of truth for which it pre-eminently stands, applicants are usually required to attend the Missionary Institute at Nyack, N. Y., for either a full or partial course, as may be found desirable.

5. Experience in Christian Work.

Essential as are vital piety and a thorough knowledge of the Word, these can never supply the lack of practical experience in Christian work. Every missionary should have been a successful personal worker at home. He should be a master workman in the divine art of soul-winning. While experience in individual work for Christ is so necessary, it is also expected that applicants should have been connected with some form of organized effort for the salvation of souls. One of the best equipments for successful missionary labor is leadership of an Alliance Branch, training in rescue work, city missions, tent work, or experience in any other form of evangelistic effort.

6. Heroic Missionary Spirit.

Candidates must count the cost of offering themselves for missionary service. They must be prepared for a life of privation, of toil, of loneliness, of danger, sometimes far away from the comforts and advantages of civilized society and protection. They will at times have to endure being looked down upon by their own countrymen and being treated with contempt and injustice by native officials and people. They will require to trust God to meet their needs of spirit, soul and body. But if faithful and trustful, they will find in Christ and His Word a fulness, a sweetness, a preciousness, a joy and strength, that will far outweigh all that they may have sacrificed for Him.

The question of resorting to medical aid and remedies in sickness is left to the discretion of each missionary.

II. MODE OF APPLICATION.

Candidates are expected to satisfy themselves as to the principles and rules of the

Society by a careful reading of its published Manual, and not to offer themselves unless they cordially approve of these and heartily purpose to carry them out.

Applications should be made through the Foreign Secretary upon the printed form provided for this purpose, which will be sent on request, together with a copy of the Manual of Principles and Rules.

The Foreign Secretary will duly present the applications to the Board, and arrange for such meetings with candidates as may be deemed necessary for examination and consultation.

Applicants on the mission fields will be examined by the Executive Committee in charge, and this Committee will at its discretion refer these applications to the Board at home with recommendation.

III. FORM OF AGREEMENT.

Accepted candidates are required, before leaving for the field, to sign an agreement stating that they cordially approve of the principles and practice of the Society and

heartily desire to carry out the same, with such further stipulations as may be deemed necessary in each particular case.

The usual form of agreement to be subscribed to is as follows:

"We, the undersigned accepted missionaries of the Christian and Missionary Alliance, under appointment of the Board, through the solemn call of God and the acceptance of our brethren, and about to proceed to our respective fields, do hereby express our cordial and entire agreement with all the principles of the Christian and Missionary Alliance as expressed in its published Constitution and Manual of Principles and Rules, our perfect harmony of spirit with the work and workers, our joyfulness at being permitted to endure hardship and self-denial, and to engage in loving service for our dear Lord and a lost world, our willingness to submit ourselves to the oversight and direction of the authorities of the Society at home and on the field, our readiness to live lives of dependence upon the Lord, to receive with thankfulness

and contentment what He is pleased to send us for our outfits, transportation and support, and to trust Him for all our needs, whether they shall be supplied by the Board or otherwise.

"We count it so great an honor and privilege to be permitted to preach the Gospel among the heathen, that all considerations of personal convenience and comfort are insignificant in comparison.

"We leave for our fields in a spirit of true-hearted loyalty to the Master and the work of the Christian and Missionary Alliance in every particular. We are satisfied with all that has been done for our personal comfort and are content to trust God for all the future. We solemnly purpose and promise, God helping us, to work in unity with the Board and all the missionaries, sacredly avoiding and discountenancing all criticism and evil speaking, mentioning our grievances, if we ever have any, only to the Chairman or Committee on the field or the Board at home, and if we can no longer work in such accord, we shall feel it our

honorable course to ask to be released from the work, and to serve the Master in some other connection. We go to our field with one supreme purpose—to glorify Christ, to win souls, to hasten His coming, and to trust the Master, and our friends through Him, for all our personal needs.

"We shall unite in praying constantly for the work and the workers, and for the speedy evangelization of the world."

RESOURCES AND MEANS OF SUPPORT.

1. The Christian and Missionary Alliance will require in all its laborers a spirit of absolute reliance upon God alone for support. No fixed salaries are guaranteed to its missionaries after reaching their fields, but such moderate allowances will be sent them for their actual expenses and needs as the funds provided from the voluntary gifts of God's people shall enable the Board to supply from time to time.

While candidates, therefore, when approved, may be assisted in their outfits,

may have their passage money paid for them, and may be supported in whole or in part by the funds of the Society, their faith must be in God, and their expectation from Him. The funds might fail, or the Society might cease to exist; but if they put their trust in God, He will never fail nor disappoint them.

2. In looking for means to prosecute this work, the Alliance will depend entirely upon the promises and faithfulness of God, through the voluntary gifts of His people, as He may dispose them to contribute. In addition to publishing reports of the work and other missionary literature from time to time, well-matured plans for extending the work through the formation of local auxiliaries and bands and the conducting of conventions and deputational tours will be inaugurated, and such other scriptural methods as may be found practicable.

3. In many instances the support of missionaries on the field is pledged and undertaken by Alliance Branches, groups or individuals at home. The amount usually stated

for a missionary's support covers only his or her personal living expenses, and does not include any of the many other expenses involved in carrying on the work of the mission stations and fields. Supporters at home must not regard the missionaries whom they support as independent representatives under their control, but as regular Alliance missionaries under the care and authority of the Board, the supporters thus standing loyally by the Board in contributing toward the missionaries' support. Notwithstanding such personal relationships, our missionaries are expected to keep looking to God, along with the Board and friends at home, for the supply of all needs, in accordance with the principles of the Constitution. They must realize that special channels and agencies of support have sometimes failed in the past, and may again fail in the future, in which event the Board and missionaries still stand together in faith toward God for the supply of all needs from other sources. No missionary is entitled to regard any pledge of support as a stated sal-

ary guaranteed to him or her. With the principles of support thus clearly laid down and accepted, there can be no question of claims upon the Society for full allowances or the making up of so-called arrearages.

Missionary supporters and contributors should unite with the Board in regarding all our missionaries on the field as one family, for whose united needs we stand together in faith and effort, treating all with the same loving and faithful consideration. It has always been considered the fairest and wisest plan to send uniform allowances on a *pro rata* basis. These allowances are appropriated and sent monthly in accordance with the funds received into the treasury.

4. The problem of consistency in sending out reinforcements, in view of the continual need for the support of the existing work and workers, has engaged the long and prayerful attention of the Board.

As a result the general rule has been adopted of conditioning the sending forth of accepted candidates upon the provision of funds for their outfits, transportation, and at least one

year's support, without drawing upon the general treasury. This plan has the added merit that it tends to throw the waiting candidates upon God in prayer and faith, and also constitutes a test of God's approval to their call and the time of departure for the field. It is understood that contributions for the sending out of new missionaries shall not draw from the already established channels of support, but shall come from separate sources or be in addition to the usual pledges made for the work.

5. Missionaries on the field are allowed to receive sums of money from private sources not exceeding one hundred dollars ($100) annually without reporting same to the Board, but all amounts exceeding that sum in the aggregate shall be reported annually to the Board.

6. The matter of the presentation by missionaries of particular financial needs in connection with their field and work engaged the special attention of the Annual Council of 1903, with the result that resolutions were adopted, which in effect read as follows:

"While we as a Society standing in faith toward God for the supply of all financial needs do not desire in any way to limit the faith of individual missionaries, we nevertheless feel the danger of missionaries presenting to the Alliance constituency the particular needs of their own work, because of thereby diverting funds from the general treasury, and also the unfairness because of the fact that some missionaries have much greater opportunities of appeal than others whose work is quite as needy and worthy. We recommend, therefore, that the Board have a clear understanding with the missionaries, through the Executive Committees on the field, and also with the missionaries at home on furlough, that no special needs shall be presented without the consent of the Board having been obtained. We recommend further that it be understood that missionaries at home shall not ordinarily receive donations for the work, but shall seek to arrange for the sending of all missionary funds to the Treasurer of the Society."

In the subsequent consideration of this sub-

ject by the Board of Managers, it was further resolved that it is to be understood that the presentation of special needs is not to be allowed to divert from the general treasury any ordinary funds pledged by friends of the Alliance; that no special objects shall be presented at conventions or to Alliance companies until after the regular missionary offerings have been received; and it is recommended that where pledges for special objects are made or paid at any convention the donors or the missionaries receiving them send the money to the Treasurer of the Society, to be placed in a special account and duly appropriated and sent to the field for the object designated.

FIELD GOVERNMENT AND METHODS.

1. Executive Control.

a. The government of each of our foreign mission fields is committed to an Executive Committee.

b. The Executive Committee is to be elected each year at the Annual Conference of the

missionaries on the respective fields.

c. The Chairman of the Executive Committee is to be nominated by the Conference and elected by the Home Board.

d. The Executive Committee is to be composed of not more than seven (7) and not less than three (3) members, according to the number of missionaries on each field.

e. The Chairman of each Executive Committee is also to act as Treasurer, and is to render a quarterly account of all receipts and expenditures to the Executive Committee, and also an annual account to the Conference on the field to be audited and forwarded to the Home Board.

f. The Executive Committee is to meet every three months, where the distances are not so great as to make it impracticable; otherwise every six months.

g. The Executive Committee shall exercise full authority on the field, and be directly responsible to the Home Board, under whose authority and supervision it acts.

h. When, at any time, the need arises to divide any of the fields, the Annual Confer-

ence shall accordingly present a recommendation to the Home Board, giving reasons for such proposal.

i. New fields shall be held under the care of the Home Board until the Mission becomes established and ready for the usual form of government.

2. Church Government.

As the Society is undenominational, when a missionary is located in charge of a station, and by the blessing of God converts are gathered, he is at liberty to adopt that form of church government which he believes to be the most scriptural. But a church having been organized, the form of church government must not be changed without authorization. Those succeeding to the charge of a station previously occupied must continue that form of organization instituted by their predecessors, until any proposed change shall have been approved by the Committee on the field and the Board at home.

One object of the Society being to establish self-supporting and self-extending churches, all missionaries must ever keep this

end in view. Converts should be stimulated and encouraged in the study of the Word of God; suitable opportunities should be afforded them for the manifestation of spiritual gifts; and they should be encouraged to help pecuniarily, according to their ability, in the work of God. Native workers, especially, should be afforded all possible help and encouragement; as they become able they should be allowed to bear responsibility, and the element of foreign teaching, pastoral care and supervision of the local churches gradually withdrawn.

3. Arrangement, Training and Location of Missionaries.

Missionaries arriving upon the field shall be received by the Executive Committee, who shall give direction to their work.

Candidates who have been accepted and sent out will, during the first two years on the field, be considered junior missionaries, and will be expected to pursue a definite course of study and to pass periodical examinations in the language. At the end of the two years, should they have been approved, they will be recognized as senior missionaries. But should

they have proved unstable, or unable to cope with the difficulties of the language, to bear the climate, to harmonize with their brethren, to adapt themselves to the natives, or should they otherwise have shown themselves unsuitable, the Executive Committee and Board will either prolong the probation or will make the best arrangements in their power to facilitate their retiring.

Junior missionaries, as a rule, will be placed with the senior missionaries in charge of stations, with whom they will reside, and under whose direction they will assist in the work as far as they can. Should the views of any junior missionary differ from those of the missionary in charge, he is not to attempt to unsettle the minds of the converts and native workers. If the difference of view be such as to prevent happy fellowship, the Executive Committee will, when requested, endeavor to arrange for his residence at some other station as soon as circumstances permit.

Every missionary joining the Society is accepted on the understanding that he will give his whole time and strength to its work. The

terms of service on the various fields, between furloughs home, are to be determined by the Board, upon the recommendation of the Executive Committees. Where climate, sickness or other difficulties demand immediate action to return a missionary, the Executive Committee on the field shall decide the time.

Missionaries on the field will never be appointed to permanent spheres of labor without their cordial concurrence. When such spheres are accepted, the missionaries will be expected to proceed to their destinations without unnecessary delay, and to remain at their posts, unless circumstances of great emergency compel them to leave. Should they not feel happy in their work they must inform the Executive Committee, and even though the cause be irremediable, they must still be prepared to remain for six months, or even longer, if necessary, until suitable arrangements can be made for carrying on the work without them. Patient perseverance is needed, and it should be borne in mind that difficulties are to be expected in every work. The lack of immediately

visible results is no ground for abandoning a work begun for God.

In every case, at least six months' notice must, if required, be given by missionaries before leaving their work, except where unexpected and alarming illness might require immediate removal. Should illness necessitate leaving the district, the sanction of the Executive Committee should be obtained; and if it be needful to leave the country, a medical certificate should also be procured.

4. Expenditure and Reports.

The Chairman of the Executive Committee on the field is responsible to his Committee and the Home Board for the disbursement of funds remitted to him, or received by the Mission, for preparation of the accounts annually for audit, and transmission of the same to the Home Board for inspection and inclusion in the Annual Report of the Society.

Missionaries in charge of schools, stations or other branches of work are answerable to the Executive Committee for the disbursement of all moneys entrusted to them for the work, and for the preparation of quarterly accounts.

to be forwarded to the Executive Committee for approval.

5. Retirement and Dismissal.

A missionary desiring to resign his official connection with the Society must give six months' notice to the Executive Committee, who will take whatever steps may be called for in the case.

Any missionary leaving the work of the Society before the end of the second year of residence on the field shall be required to refund in full all sums expended toward his or her outfit and transportation; if during the third year, three-quarters of the total amount; if during the fourth year, one-half; if during the fifth year, one quarter.

Any missionary leaving the field during the first five years for the purpose of marriage, trade or salaried employment shall, in addition to the above, be required to refund the amount of money received for support from the time of arrival on the field, in the same ratio as already stated for outfit and transportation amounts.

Any missionary leaving the Mission will be

required to transfer all moneys received by him for the work and all properties in his charge into the hands of the person appointed to receive them.

Should any occasion of sufficient gravity arise, the Executive Committee shall have the power of suspending or removing any member of the Mission, in which case they would, of course, act with all possible consideration and subject to the ratification of the Board.

6. Mission Premises.

The Board cannot be responsible for any expenditure not authorized by it nor for any outlay of personal funds on Mission property.

For the effective carrying on of localized missionary work, Mission premises are, of course, required, and these are usually obtained by deeds of rental, mortgage, or purchase of property or by securing sites and erecting buildings thereon. The funds required for such purposes may be supplied in whole or in part from the special funds of the Society. The missionaries may, if they wish, use their own money or contributions from their friends for securing, improving or build-

ing such premises. It is clearly to be understood, however, that all such premises, howsoever they may have been provided for, are to be considered to belong to the Society, that is, the Society, and not the individual missionary, is to be regarded as the tenant, mortgagee or owner, as the case may be; and the funds so used are to be regarded as donations to the Society.

Where new buildings are to be erected, or extensive alterations made in those already existing, whether with private or Mission funds, the plans, character and estimate of cost of the proposed building or alterations are first to be submitted to and approved by the Executive Committee, before such work may be commenced.

7. Native Workers.

The engagement, direction and dismissal of all native workers, even in cases where these are supported by special funds or at the expense of the missionaries themselves, must be subject to the approval of the Executive Committee. All native workers should be considerately dealt with, and should not be lightly

dismissed or summarily treated. Should any difficulty which may arise be from want of happy relation and co-operation rather than on account of some offense or misdemeanor of intrinsic gravity, the Executive Committee should afford opportunity, if possible, for a change of location, with the hope of thus overcoming the difficulty.

8. Betrothal and Marriage.

The weighty bearings of these questions on missionary work render special caution necessary on the part of all concerned. Married candidates will be accepted and sent out only after careful consideration of the suitability of both husband and wife.

Candidates if engaged to be married are expected candidly to state the fact, and they will be accepted only when both parties have been approved. Owing to climatic difficulties, unmarried candidates of either sex, whether already engaged to be married or otherwise, will be expected to defer marriage until the completion of two years from the date of the arrival of the one who last reaches the field, and the successful passing by both parties of

such examinations in the language as are prescribed for that period by the field concerned.

In case of departure from this rule, they will be required to retire and to make the refund required by Section 5 (Retirement and Dismissal), page 100, unless consent to such earlier marriage has been previously obtained from the Board on recommendation of the Executive Committee on the field.

Accepted candidates and missionaries not engaged are earnestly recommended to be most thoughtful and careful before committing themselves to an engagement. Inasmuch as the Board sends to the field only such persons as in its judgment possess the requisite qualifications, it may feel compelled in the event of an unsuitable engagement or marriage to advise retirement from the Society, and in case of non-compliance to exercise its power of dismissal.

REGULATIONS CONCERNING DISABLED AND RETIRED MISSIONARIES.

The following regulations were drawn up

by a Special Committee appointed by the Annual Council of 1915, were approved by the Board of Managers, and were finally adopted by the Annual Council of 1916, to go into effect forthwith:

1. That missionaries who have served the Society for at least one full term, as ordinarily recognized on the various fields, and who have become disabled for service, shall, upon the recommendation of the Executive Committee on the field ratified by the Home Board, be eligible to the regular allowances for missionaries on furlough so long as they continue disabled, provided they remain in full fellowship with the Society and have no other reasonable means of support.

2. That missionaries who have served on the field for less than a full term, and who have been disabled for service, shall be dealt with by the Home Board, in consultation with the Executive Committee on the field, on the respective merits of each case.

3. That missionaries who have served the Society for twenty-five (25) years or more, may, upon the recommendation of the Execu-

tive Committee on the field ratified by the Home Board, retire upon the regular allowances for missionaries on furlough, provided they remain in full fellowship with the Society and have no other reasonable means of support.

4. That missionary widows, unable to continue in the active service of the Society on account of the care of their children, shall be eligible to the same provision as for retired missionaries, subject to the same conditions as aforementioned.

5. That children of retired missionaries shall be eligible to the same provision as children of missionaries in active service.

SECTION IX.

SUGGESTED FORMS FOR SPECIAL OCCASIONS.

SECTION IX.

MARRIAGE.

(The parties kneel in silent prayer, if convenient, arising after the minister has said the following words:)

The Lord bless you and keep you. The Lord make His face to shine upon you, and be gracious unto you. The Lord lift up His countenance upon you, and give you peace. Amen.

(Parties rising, the service will proceed.)

Dearly Beloved, We are assembled here before God in the presence of this company to join together this man and this woman in the bonds of matrimony.

Marriage was ordained by our Heavenly Father in the Garden of Eden. It was blessed, hallowed and adorned by the Son of God, in His presence and by His first miracle, at a wedding feast at Cana of Galilee. It is commended by the Holy Spirit, in the inspired Word, as honorable in all.

Marriage thus bears the stamp of sanction and approval by each person of the triune God—Father, Son and Holy Spirit. Therefore it should be entered

upon reverently, discreetly, in the fear of God, and in humble dependence upon His favor.

Into this holy relation you, E. and L., have come now to be joined. May the benediction of Christ rest upon you in these sacred moments of covenanting together.

(The minister shall then say:)

(To the man:) It will be your duty, E., to be to L. a loving, tender, faithful husband; to support, guide, cherish and honor her, in sickness or in health, in want or in wealth; and to cleave to her as your chosen wife, with unfailing faithfulness, until death shall separate you.

(To the woman:) It will be your duty, L., to be to E. a loving, tender, faithful wife; to comfort, counsel, cherish and honor him, in sickness or in health, in want or in wealth; and to cleave to him as your chosen husband, with unfailing faithfulness, until death shall separate you.

(The minister shall then ask:)

Who giveth this woman in marriage to this man?

(Receiving her from her father or other friend, the man shall take the woman's right hand, the minister saying:)

(To the man:) Do you, E., in the presence of God and of these witnesses, solemnly pledge your faith to L.? Do you promise to live with her after God's holy ordinance, in the estate of marriage,

and to be to her a faithful, loving husband, as long as you both shall live?

(The man shall answer:)

I do.

(To the woman:) Do you, L., in the presence of God and these witnesses, solemnly pledge your faith to E.? Do you promise to live with him after God's holy ordinance, in the estate of marriage, and to be to him a faithful, loving wife, as long as you both shall live?

(The woman shall answer:)

I do.

NOTE: *The following to be omitted if no ring is used.*

(To the man:) What token do you give that you will keep your vows?

(The man, producing the ring, shall give it to the woman—the giving and receiving being part of the ceremony—the minister asking the woman:)

Do you accept this as a pledge that you too will be faithful?

(The woman shall answer:)

I do.

(The minister shall then receive the ring from the woman and shall say:)

May this ring be the sign between you ever for the mutual vows you have made, the pledge of love and constancy, and the symbol of an endless bond.

(The man shall then take the ring and put it on the woman's hand. The parties will again join their hands, and the minister shall offer prayer.)

(After the prayer the minister shall pronounce the marriage tie formed in the following words:)

In the name of the Almighty God, the Father, the Son and the Holy Ghost, I now pronounce you husband and wife—no longer twain, but now one. Amen.

And those whom God hath joined together let no man put asunder.

(The ceremony will close with the benediction, the bridal party kneeling if convenient.)

DEDICATION OF CHILDREN

Addressing the congregation or assembled friends, the minister will say:

Dearly Beloved: The family is a Divine institution. "Children are a heritage of the Lord." For the act of these Christian parents there is Scriptural sanction. In the Old Testament, Hannah presented the child Samuel to the Lord. In the New Testament, Mary brought the infant Jesus to the temple. Moreover, when our Lord would teach His disciples a lesson in humility, He set a little child in their midst. And on one occasion, when these same disciples were forbidding young children to be brought to Him, Christ said: "Suf-

fer little children, and forbid them not to come unto Me; for of such is the kingdom of heaven." In taking this solemn step these parents recognize that their children belong to God, and they desire to receive back from Him in sacred trust these precious lives to nurture and train for His service and glory.

Then, addressing the parents, the minister will say:

In the sight of God and in the presence of these witnesses do you solemnly promise to rear this child in the fear and admonition of the Lord? *Ans.* We do.

Do you promise early to press upon him (her) the claims of God and seek to lead him (her) to accept Jesus Christ as Saviour and Lord? *Ans.* We do.

Do you as parents, promise, so far as within you lies, to set before him (her) examples of godly and consistent lives? *Ans.* We do.

Then taking the infant in his arms or laying his hand on the child's head the minister will say:

"A——— B———, in the name of the Lord Jesus I dedicate thee to God. May thy young life be nurtured and matured under the gracious influences of the Holy Spirit. May God early call thee into His kingdom and service and use thee to advance His glory and hasten the coming of our Lord."

Then may the congregation sing a hymn, as for

example, "Precious Jewels."

Finally, the minister will offer a brief but appropriate prayer.

FUNERAL.

A. Church or Public.

1. While casket is being carried into the church, the audience standing, the minister will walk in front and repeat slowly and solemnly John 11:25, 26. Also Rev. 22:1-5. These passages may be recited at beginning of service.

2. Singing.*

3. Scripture Lessons: Old Testament, Psalm 90; New Testament, I Corinthians 15:51-58.

4 Prayer.

5. Singing.*

6. Address or sermon. (If desired; usually omitted.)

7. Singing (May be omitted.)

8. Committal service. (Omit, if minister goes to grave.)

9. Benediction.

* *Solo, duet or quartette. Not congregational.*

B. House or Private.

Omit numbers, 1, 2, 6, and 7 of public service above. After Scripture and prayer make few general remarks, at discretion. Committal service as above directed. Benediction.

C. Committal.

Forasmuch as it hath pleased Almighty God in His wise providence to take out of this world the soul of our deceased brother (sister), we therefore commit his (her) body to the ground; earth to earth, ashes to ashes, dust to dust, looking for the resurrection and the life of the world to come. (Follow this with I Thes. 4:13-18.)

SECTION X.

DIRECTORY FOR CONTRIBUTIONS, BEQUESTS, AND CORRESPONDENCE.

SECTION X.

DIRECTORY FOR CONTRIBUTIONS, BEQUESTS AND CORRESPONDENCE.

Contributions for the foreign missionary work of the Christian and Missionary Alliance, or for any department of its work at home, may be sent to the Treasurer, 690 Eighth Avenue, New York.

Bequests for the work of the Christian and Missionary Alliance should be made as follows: "I give and bequeath to the Christian and Missionary Alliance, incorporated under the laws of the State of New York, ..." (The special department or object for which the bequest is given may be stated, or the decision as to the allocation of the money left with the Board of Managers. *N. B.—Any clause constituting a trust may defeat the purpose of the will.*)

In addition to ordinary contributions and bequests the Board is also prepared to receive annuities to be applied at their discretion to the various departments of work, and to pay interest thereon to the donors during their lifetime. This method of giving is particularly advantageous as enabling donors to see their money safely invested in the Lord's work at once, obviating the heavy legal ex-

penses and taxes as well as the risk of miscarriage attendant upon a will, and at the same time providing for the support of the donors during their remaining years. Correspondence on this subject may be addressed to the Financial Secretary, 690 Eighth Avenue, New York.

Correspondence relating to any of the special Departments—Home, Foreign, Publication, Educational, etc.—should be addressed to the Secretary of the Department concerned, at 690 Eighth Avenue, New York.

Correspondence about *Books, Tracts, Publications, Free Literature, etc.,* should be addressed to Christian Alliance Publishing Co., 692 Eighth Avenue, New York.

Subscriptions for the *Alliance Weekly, Sunday School Quarterlies,* and other periodicals of the Society should be sent to Christian Alliance Publishing Co., 692 Eighth Avenue, New York, and *not to the Treasurer.*

Correspondence about Missionary Training Institute, or the Wilson Memorial Academy at Nyack, should be addressed to the Dean, Nyack Schools of the C. & M. A., Nyack, N. Y.

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